CALIFORNIA CHART OF ACCOUNTS CALIFORNIA FILM & TELEVISION TAX CREDIT PROGRAM 3.0

January 2021

For Productions with CALs issued on or after January 1, 2021

The chart below is intended as a helpful guide. Qualified Expenditures apply to pre-production, production, and post-production – not for development, marketing, publicity, or distribution costs.

Qualified expenditures qualify for tax credits. In order for purchases and rentals to qualify, they must be purchased or rented and used in the state. For wages to qualify, all services must be performed in the state. Qualified wages should be tagged **QW** in your total budget and Non-wages tagged **QE**.

All non-qualified expenditures should be tagged **NQ**. All out of state expenditures should be tagged **XX**. This will enable the production to calculate all qualified and non-qualified California expenditures (for reporting purposes) and exclude the non-qualified expenditures. XX tagging is not indicated in the chart below.

Please read <u>Budget Tagging and Tracking Tips</u> and <u>Program Guidelines</u> before budgeting your project. Visit the CFC Website for tutorials on how to tag your budget.

UPLIFT & BONUS POINTS TAGGING

NON-INDEPENDENT (Excludes Relocating TV Series 1st season in CA):

- <u>VISUAL EFFECTS</u> (VU) expenditures that qualify for the additional 5% tax credit are indicated in GREEN. VFX (VU) expenditures also qualify for jobs ratio bonus points.
- <u>OUTSIDE THE ZONE</u> (OZ) expenditures include prep, shoot, and strike periods only as long as expenditures are incurred outside the zone and related to Principal Photography (PP), 2nd Units and/or Reshoots during the **applicable period** (prep/shoot/strike) outside the LA Zone.
 - <u>OUTSIDE THE ZONE WAGES</u> (ZW): All wage related line items for labor working outside the Los Angeles Zone (OZ) should be tagged (QW and ZW). Wages must be paid directly by the production company through a payroll service or accounts payable.
 - <u>NON-WAGE EXPENDITURES</u> (ZE): All non-wage related line items for outside the zone expenditures may be tagged ZE. ZE expenditures must be rented or purchased and used OZ and may also be used in zone. ZE expenditures are pro-rated by the number of PP days OZ in relation to total PP days.
 - <u>NON-WAGE CONSUMABLES</u> (ZC): All outside the zone consumables must be purchased or leased outside the zone and used entirely outside the zone. They should be tagged (QE, ZC).
 ZC expenditures will not be prorated; applicants will get 100% of the cost toward tax credits. A list of total consumables can be found in the <u>Tracking Tips</u> – Appendix C.
- LOCAL LABOR HIRE (LW) receives a 10% uplift). Local Hire Labor must reside in California outside the Los Angeles Zone and work outside of the Los Angeles Zone to be eligible for uplift. Proof of residency is required. Local hire labor should be tagged QW and LW (not ZW).
- MUSIC WAGES (MW): Wages paid to Music scoring and track recording labor (except Composer) are eligible for additional Bonus Points. An MW tag should be added to the applicable line items. BONUS POINTS ONLY.

INDEPENDENT and RELOCATING SERIES (1st season in CA):

- LOCAL HIRE LABOR (LW) receives a 5% uplift. Local Hire Labor (LW) must reside in California outside the Los Angeles Zone and work outside of the Los Angeles Zone to be eligible for uplift. Documentation to verify where individual resides is required. Local hire labor should be tagged QW and LW (not ZW).
- MUSIC WAGES (MW): Wages paid to Music scoring and track recording labor (except Composer) are eligible for additional Bonus Points. An MW tag should be added to the applicable line items. BONUS POINTS ONLY. Does not apply to independent projects with budgets of \$10m and less.

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CALIFORNIA CHART OF ACCOUNTS CALIFORNIA FILM & TELEVISION TAX CREDIT PROGRAM 3.0

GLOBAL LINE ITEMS							
GLOBAL LINE ITEMS							
Description		Indie & Non-Indie		Comments			
Description	In Zone	Local Hire Labor	Out of Zone	Comments			
Fringe Benefits	QW	QW, LW	QW, ZW	On qualified labor only; See Fringe Chart.			
Payroll Fees	QW	QW, LW	QW, ZW				
Meal Penalty Violations (MPV)	QW	QW, LW	QW, <mark>ZW</mark>				
Meal Allowance	QW	QW, LW	QW, <mark>ZW</mark>	On qualified labor only. Only Payroll and			
Box Rentals	QW	QW, LW	QW, <mark>ZW</mark>	Workman's Comp fringes.			
Car / Mileage Allowances	QW	QW, LW	QW, <mark>ZW</mark>				
Mileage Reimbursement	QE	QE, <mark>ZC</mark>	QE, <mark>ZC</mark>				
Drive-to Mileage	QW	QW, LW	QW, <mark>ZW</mark>				
Cell Phones Reimbursement / Allowance	QW	QW, LW	QW, <mark>ZW</mark>				
Purchases and Supplies	QE		QE, ZW	QE, ZC if purchased and fully consumed Outside the Zone.			
Rentals	QE		QE, ZE	QE, ZC if rented and fully consumed Outside the Zone.			
Messengers / Couriers	QE		QE, ZE	In CA only. QE, ZC if trip begins and ends Out of Zone during the applicable period.			
Entertainment & Meals	QE		QE, ZC	Excludes alcohol.			
Wrap Party/Crew & Cast Gifts	NQ	NQ	NQ				
Loss and Damages	QE		QE, ZE				

NOTE: ZW, ZC and ZW apply to Non-Independents only.

TRAVEL & LIVING

(Out of Zone costs associated with Editorial may qualify for uplifts during the applicable period)

Description	Indie & Non-Indie		Non- Indie	Commente
Description	In Zone	Local Hire Labor	Out of Zone	Comments
Travel Day Salaries – intrastate	QW	QW, LW	QW, ZW	On qualified labor only.
Travel Day Salaries – into and out of CA	NQ		NQ	
Airfares	QE		QE, ZC	Intrastate travel only. Must be purchased from a CA vendor. For ZC, must be purchased from an OZ CA vendor for OZ work during the applicable period.

Description		die & n-Indie	Non- Indie	Commente
Description	In Zone	Local Hire Labor	Out of Zone	Comments
Airfares - Studio Executives	NQ		NQ	
Housing – Hotels, Corporate Housing, Short-Term Rental Agencies	QE		QE, ZC	
Housing –Air BnB	QE		QE, <mark>ZC</mark>	
Housing - Private Residence or VRBO	NQ		NQ	
Housing Allowance	QE		QE	On qualified labor only.
Living Expenses/Allowance	QE	QE, ZC	QE	On qualified labor only. Per Diem portion up to Union Daily Rate may be tagged QW.
Per Diem – Below the Line	QW	QW, LW	QW, ZW	On qualified labor only. Per Diem portion up to Union Daily Rate allowed.
Luggage Fees	QE		QE, <mark>ZC</mark>	Intrastate travel only. Must be purchased from a CA vendor. Must be purchased from an OZ
Travel Agent Fees/Taxes	QE		QE, ZC	CA vendor for OZ work during the applicable period to qualify as ZC.
Ground Transportation	QE		QE, ZC	

ABOVE THE LINE						
Description		Indie & Non-Indie		Comments		
Description	In Zone	Local Hire Labor	Out of Zone	Comments		
STORY & RIGHTS						
Story Rights – Purchase	NQ	NQ	NQ			
Acquisition Expenses	NQ	NQ	NQ			
Title Report	QE		QE	If work performed in CA.		
Copyright Fee / Copyright Report / Form PA	NQ		NQ			
WRITING						
Writers	NQ	NQ	NQ			
Editors and Consultants	NQ	NQ	NQ			

Description		die & n-Indie	Non- Indie	Comments
	In Zone	Local Hire Labor	Out of Zone	Comments
Research	QE		QE	
Script Timing	QE		QE	
Secretaries	QW	QW, LW	QW, ZW	
Script Duplication	QE		QE	
Script Coordinator	QW	QW	QW	
Writer Assistants	QW	QW, LW	QW, ZW	
Script Clearance Research	QE		QE	
Clearance Fees	QE		QE	If paid to a CA company.
Clearance License Fees	NQ		NQ	
WGA Registration Fee	NQ		NQ	
Script Publication Fee (Features)	NQ		NQ	Paid to writer.
PRODUCER & STAFF				
Producer	NQ	NQ	NQ	
Executive Producer	NQ	NQ	NQ	
Line Producer	NQ	NQ	NQ	
Associate Producers	NQ	NQ	NQ	
Segment Producers	NQ	NQ	NQ	
Bumper Producers	NQ	NQ	NQ	
Producer Assistants	QW	QW, LW	QW, ZW	
Producer Secretaries	QW	QW, LW	QW, ZW	
Producer Overhead Charge	NQ		NQ	

Description		die & n-Indie	Non- Indie	Commonto
Description	In Zone	Local Hire Labor	Out of Zone	Comments
DIRECTOR & STAFF				
Director	NQ	NQ	NQ	
Second Unit Director	NQ	NQ	NQ	
Dialogue Coach, Acting Coach	QW	QW, LW	QW, ZW	
Choreographer	QW	QW, LW	QW, ZW	Off camera work only.
Technical Advisor	QW	QW, LW	QW, ZW	
Intimacy Consultant / Advisor	QW	QW, LW	QW, ZW	
Director's Secretary	QW	QW, LW	QW, ZW	
Director's Assistant	QW	QW, LW	QW, ZW	
CAST				
Principal Cast/Voices/Singers	NQ	NQ	NQ	
Supporting Cast/Day Players	NQ	NQ	NQ	
Cast Guardian	QW	QW, ZW	QW, ZW	Per diem Only. QW, LW is OZ Labor working in an OZ location.
Sideline Musicians	QW	QW, LW	QW, ZW	Must be paid through extras voucher.
Dancers	NQ	NQ	NQ	See Background & Stand-Ins Category for dancers paid as background performers.
Loop Group	NQ	NQ	NQ	
Puppet Captain	QW	QW, LW	QW, ZW	Off-camera work only.
Puppeteers	NQ	NQ	NQ	
Wardrobe Allowance, Meal Penalties	NQ	NQ	NQ	
Vocal / Dialogue Coach	QW	QW, LW	QW, ZW	
Technical Advisor	QW	QW, LW	QW	
Sober Coach	NQ	NQ	NQ	

Deparintion		die & n-Indie	Non- Indie	Comments
Description	In Zone	Local Hire Labor	Out of Zone	Comments
Teacher/Welfare Worker	QW	QW, LW	QW, ZW	
Casting Director	QW	QW, LW	QW	For work performed in CA.
Casting Assistants	QW	QW, LW	QW	
Casting Director Bonus	QW	QW	QW	
Agent Fees	NQ	NQ	NQ	
Cell Phones – Cast	NQ	NQ	NQ	QE if paid directly to CA cell provider.
Starwagons	QE		QE, ZE	ZE if rented from OZ Vendor & used inside and outside the zone.
Wardrobe Allowance	NQ	NQ	NQ	
Meal Allowance	NQ	NQ	NQ	
Work Permits for Minors	QE	QE	QE	
Principal Cast Expenses	QE	QE, ZE	QE, ZE	Itemized with proof of direct payment to vendor by production company. ZC if rented from OZ vendor and used only OZ during the applicable period. Gifts do not qualify.
Principal Cast Meals	QE	QE, ZC	QE, <mark>ZC</mark>	ZC if purchased and consumed OZ during the applicable period.
Non-Cast Readers	QW	QW, LW	QW, ZW	
Rehearsal Stand-Ins	QW	QW, LW	QW, ZW	
Rehearsal Rentals	QE		QE, <mark>ZC</mark>	
STUNTS				
Stunt Coordinator	QW	QW, LW	QW, ZW	Off-camera work days only.
Stunt Performers/Doubles	NQ	NQ	NQ	Includes rehearsals.
Stunt Riggers/Safeties	QW	QW, LW	QW, ZW	Off-camera work days only.
Safety Advisors	QW	QW, LW	QW, ZW	Labor must be paid directly through payroll, otherwise QE, or QE ZC.
Overtime	QW	QW, LW	QW, ZW	Off-camera workdays only.

Depariation		die & n-Indie	Non- Indie	Commonto
Description	In Zone	Local Hire Labor	Out of Zone	Comments
Stunt Adjustments	NQ	NQ	NQ	QW for off-camera safety personnel
Wardrobe Allowance	NQ	NQ	NQ	
Stunt Rigging Supplies	QE		QE, ZE	ZC if purchased or rented QZ and only used OZ during the applicable period.
Stunt Equipment/Rigging Rentals	QE		QE, ZE	
		BELOW T	HE LINE	
		die & n-Indie	Non- Indie	
Description	In Zone	Local Hire Labor	Out of Zone	Comments
BACKGROUND & STAND-INS				
Stand-Ins	QW	QW, LW	QW, ZW	
Background Actors	QW	QW, LW	QW, ZW	
Special Ability Background Performers	QW	QW, LW	QW, ZW	Includes singers & choir, sideline musicians, dancers. Must be paid on an extras voucher.
Photo doubles	QW	QW, LW	QW, <mark>ZW</mark>	
Sideline Musicians	QW	QW, LW	QW, ZW	Must be paid through extras voucher.
Dancers	QW	QW, LW	QW, ZW	Must be paid through extras voucher.
Precision Drivers	QW	QW, LW	QW, <mark>ZW</mark>	
SAG Adjustments	QW	QW, LW	QW, ZW	Background performance bumps only. Does not include upgrades to cast.
Interviews and Fittings	QW	QW, LW	QW, ZW	
Atmosphere Cars	QW	QW, LW	QW, ZW	If paid to qualified labor through payroll company as car allowance.
Wardrobe Allowance	QW	QW, LW	QW, ZW	On qualified labor only.
Teachers/Welfare Workers	QW	QW, LW	QW, ZW	
Extras Casting Director	QW	QW, LW	QW, ZW	For CA casting duties only.
Extras Casting Assistant	QW	QW, LW	QW, ZW	For CA casting duties only.

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Description	Indie & Non-Indie		Non- Indie	Querran te
Description	In Zone	Local Hire Labor	Out of Zone	Comments
Extras Casting Commission (Handling Fee & Training)	QE	QE	QE	Do not include in Fringe table. Line item only.

PRODUCTION STAFF				
Production Manager	QW	QW, LW	QW, ZW	\$100,000 cap (plus qualified fringe & box rentals) if also receiving a producer credit.
Assistant Directors	QW	QW, LW	QW, ZW	\$100,000 cap (plus qualified fringe & box rentals) if also receiving a producer credit.
Associate / Technical Director (Multi- Cam Shows)	QW	QW	QW	
Stage Manager (Multi-Cam Shows)	QW	QW	QW	
Other DGA Staff	QW	QW, LW	QW, ZW	
Production Supervisor	QW	QW, LW	QW, ZW	\$100,000 cap (plus qualified fringe & box rentals) if also receiving a producer credit.
Technical Advisor / Consultants / Interpreter	QW	QW, LW	QW, ZW	
Script Supervisor	QW	QW, LW	QW, ZW	
Production Coordinator	QW	QW, LW	QW, ZW	
Assistant Production Coordinator	QW	QW, LW	QW, ZW	
Production Secretaries	QW	QW, LW	QW, ZW	
Production Assistants	QW	QW, LW	QW, ZW	
Location Manager	QW	QW, LW	QW, ZW	
Assistant Location Manager	QW	QW, LW	QW, ZW	
Location Scouts	QW	QW, LW	QW, ZW	
Accountants	QW	QW, LW	QW, ZW	
Assistant Accountants	QW	QW, LW	QW, ZW	
Miscellaneous Prep/Board/Budget	QW	QW, LW	QW, ZW	If Labor paid direct after issuance of Credit Allocation Letter. Otherwise QE.
On-Set Synchronize Subscription	QE		QE	

ART DEPARTMENT				
Production Designers	QW	QW, LW	QW, ZW	
Art Directors	QW	QW, LW	QW, ZW	
Assistant Art Directors	QW	QW, LW	QW, ZW	
Set Designers	QW	QW, LW	QW, ZW	
Sketch/Storyboard Artists	QW	QW, LW	QW, ZW	
Set Model Builders	QW	QW, LW	QW, ZW	
Art Department Coordinator	QW	QW, LW	QW, ZW	
Other Art Department Labor	QW	QW, LW	QW, ZW	
Blue Printing	QE		QE, ZE	
Stock Units/Backings	QE		QE, ZE	QE, ZC if purchased OZ and used only OZ during the applicable period.
Processing	QE		QE, ZE	
Research Materials	QE		QE, ZE	
SET CONSTRUCTION				
Construction Coordinator	QW	QW, LW	QW, ZW	
Construction Forepersons	QW	QW, LW	QW, ZW	
Construction Labor	QW	QW, LW	QW, ZW	If not detailed, maximum Set Construction cost split is 70% labor / 30% materials. Must be detailed to qualify as LW.
Construction First Aid	QW	QW, LW	QW, ZW	
Set Construction Materials Purchase & Rentals	QE		QE, ZE	QE, ZC if purchased OZ and used only OZ during the applicable period.
Custom Signage	QE	QE	QE	If not detailed, maximum cost split is 70% labor / 30% materials.
Set Striking – Labor	QW	QW, LW	QW, ZW	If not detailed, Labor/Materials can be spit 80/20%. Must be detailed to qualify as LW.
Set Striking – Non Labor	QE		QE, ZE	QE, ZC if purchased or rented OZ and used only OZ during the applicable period.
Fold and Hold Sets	QE		QE, ZE	

Mill Rental Costs	QE		QE, ZE	
Lighting Platforms	QE		QE, ZE	
Backings Rentals/Purchase	QE		QE, ZE	
General Start-Up Expenses	QE		QE, ZE	
Scaffolding Rentals	QE		QE, ZE	
Greens	QE		QE, ZE	
Trash Disposal	QE		QE, ZE	
GRIP/SET OPERATIONS				
Key Grip	QW	QW, LW	QW, ZW	
Best Boy Grip	QW	QW, LW	QW, ZW	
Grips	QW	QW, LW	QW, ZW	
Stand-By Carpenters	QW	QW, LW	QW, ZW	
Stand-By Painters	QW	QW, LW	QW, ZW	
Greensperson	QW	QW, LW	QW, ZW	
Set First Aid	QW	QW, LW	QW, ZW	
Craft Service	QW	QW, LW	QW, ZW	
Set Watchperson / Security	QE		QE, ZC	If paid direct to labor - QW, QW, ZW or QW, LW.
Craft Service Truck Allowance	QE	QE, <mark>ZC</mark>	QE	
Grip / Rigging Packages	QE		QE, ZE	ZE if rented or purchased OZ and used both in zone and outside zone. ZC if rented outside zone and used only outside zone.
Additional Equipment	QE		QE, ZE	
Craft Service Food	QE		QE, ZC	ZC if purchased and consumed only OZ during the applicable period. Excludes Alcohol.
Catered Food	QE		QE, <mark>ZC</mark>	

CAMERA				
Directors of Photography	QW	QW, LW	QW, ZW	
Camera Operators	QW	QW, LW	QW, ZW	
Assistant Camera Operators	QW	QW, LW	QW, ZW	
Loaders	QW	QW, LW	QW, ZW	
Still Photographers	QW	QW, LW	QW, ZW	
D.I.T.	QW	QW, LW	QW, ZW	
Steadicam Operators	QW	QW, LW	QW, ZW	
Steadicam Assistants	QW	QW, LW	QW, ZW	
Stills Purchases	QE		QE, ZE	
Helmet Camera Purchase	QE		QE, ZE	Subject to digital asset reduction.
Camera Package	QE		QE, ZE	ZC if rented and used only OZ during the applicable period.
PRODUCTION SOUND				
Production Mixer	QW	QW, LW	QW, ZW	
Boom Operators	QW	QW, LW	QW, ZW	
Cablepersons / Utility	QW	QW, LW	QW, ZW	
Audio Playback Operator	QW	QW, LW	QW, ZW	
Audio Playback Assistant	QW	QW, LW	QW, ZW	
Walkie Talkies	QE		QE, ZE	QE, ZC if rented OZ and used only OZ during the applicable period.
Sound Package	QE		QE, ZE	
VIDEO PLAYBACK & ASSIST				
Video Assist Operator	QW	QW, LW	QW, ZW	
Playback Operator	QW	QW, LW	QW, ZW	
Playback Assistant	QW	QW, LW	QW, ZW	

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Miscellaneous Video Labor	QW	QW, LW	QW, ZW	If paid directly through payroll; otherwise QE or (QE, ZC).		
Video Transfers	QE		QE, ZE			
Video Assist Package	QE		QE, ZE	QE, ZC if rented OZ and used only OZ during the applicable period.		
ELECTRICAL / SET LIGHTING						
Gaffer/Chief Lighting Technician	QW	QW, LW	QW, ZW			
Best Boy Electrician	QW	QW, LW	QW, ZW			
Electricians / Lamp Operators	QW	QW, LW	QW, ZW			
Generator Operator and Assistants	QW	QW, LW	QW, ZW			
Special Equipment Operator	QW	QW, LW	QW, ZW			
Electric Packages	QE		QE, ZE	QE, ZC if rented OZ and used only OZ during the applicable period.		
Specialty Lighting	QE		QE, ZE			
Generator Rentals	QE		QE, ZE	QE, ZC if rented OZ and used only OZ during the applicable period.		
Electric Current Tie-Ins	QE		QE, ZC			
Current	QE		QE, ZC			
Globes, Gels and Carbons	QE		QE, ZE			
SPECIAL EFFECTS						
SPFX Coordinator	QW	QW, LW	QW, ZW			
SPFX Foreman	QW	QW, LW	QW, ZW			
SPFX Assistants	QW	QW, LW	QW, ZW			
SPFX Rigging and Striking	QW	QW, LW	QW, ZW			
SPFX Manufacturing	QE	QW, LW	QE, ZE			
CREATURE/MECHANICAL EFFE	CTS					
C/M Effects Coordinator	QW	QW, LW	QW, ZW			
C/M Effects Foreman	QW	QW, LW	QW, ZW			

QW = Qualified Wages ZW = Out of Zone Wages LW = Local Hire Labor

				-
C/M Effects Assistants	QW	QW, LW	QW, ZW	
C/M Effects Labor	QW	QW, LW	QW, ZW	
C/M Rigging and Striking	QW	QW, LW	QW, ZW	
C/M Effects Manufacturing – Labor	QW	QW, LW	QW, ZW	
C/M Effects Manufacturing – Materials	QE		QE, ZE	
SET DRESSING				
Set Decorators	QW	QW, LW	QW, ZW	
Leadpersons	QW	QW, LW	QW, ZW	
On Set Dressers	QW	QW, LW	QW, ZW	
Buyers	QW	QW, LW	QW, ZW	
Swing Gang	QW	QW, LW	QW, ZW	
Set Dressing Manufacturing/Labor	QW	QW, LW	QW, ZW	
Electrical Fixture Manufacturing/Labor	QW	QW, LW	QW, ZW	
Set Dressing	QE		QE, ZE	Electronic Purchases are subject to digital asset reduction.
Drapery/Carpet	QE		QE, ZE	

ANIMALS & HANDLERS				
Head Wrangler/Gang Boss	QW	QW, LW	QW, ZW	If paid directly through payroll.
Wranglers / Trainers	QW	QW, LW	QW, ZW	
Ramrods	QW	QW, LW	QW, ZW	
Veterinarians	QW	QW, LW	QW, ZW	If paid direct through payroll, otherwise QE.
Animal Purchases	QE		QE, ZE	
Animal Rentals	QE		QE	QE, ZC if rented OZ and used only OZ during the applicable period.
Animal Transportation, Feeding & Stabling	QE		QE, ZE	Transportation within CA. ZC if rented or purchased and used only OZ during the applicable period.
WARDROBE				
Costume Designers	QW	QW, LW	QW, ZW	
Assistant Costume Designer	QW	QW, LW	QW, ZW	
Costume Supervisors	QW	QW, LW	QW, ZW	
Costumers	QW	QW, LW	QW, ZW	
Wardrobe Assistants	QW	QW, LW	QW, ZW	
Costume Sketch Artist	QW	QW, LW	QW, ZW	
Seamstress/Tailor	QW	QW, LW	QW, ZW	QE or (QE, ZE) if paid to outside vendor.
Manufacturing Labor	QW	QW, LW	QW, ZW	
Outside Alterations	QE		QE, ZE	
Wardrobe Cleaning and Dyeing	QE		QE, ZE	
Washing Machine & Dryer	QE		QE, ZE	
Wardrobe Rentals	QE		QE, ZE	
Shop Rentals	QE		QE, ZC	
Restocking Fee	QE		QE, ZE	

MAKEUP & HAIRDRESSING					
Key Makeup Artists	QW	QW, LW	QW, ZW		
Makeup Artists	QW	QW, LW	QW, ZW		
Key Hairstylists	QW	QW, LW	QW, ZW		
Hairstylists	QW	QW, LW	QW, ZW		
Prosthetic Makeup Artists	QW	QW, LW	QW, ZW	If paid directly through payroll; otherwise QE or QE, ZC if purchased and used only OZ.	
Makeup Purchases	QE		QE, ZE		
Wigs Rentals	QE		QE, ZE		
PROPERTY DEPARTMENT					
Propmaster	QW	QW, LW	QW, ZW		
Assistant Propmasters	QW	QW, LW	QW, ZW		
Weapons Handlers	QW	QW, LW	QW, ZW		
Additional Property Persons	QW	QW, LW	QW, ZW		
Food Stylists	QW	QW, LW	QW, ZW		
Prop Manufacturing – Labor	QW	QW, LW	QW, ZW	Labor must be in CA; QE or (QE, ZE) if not paid directly.	
Prop Manufacturing – Materials	QE		QE, ZE		
Props – Electronic	QE		QE, ZE	Subject to digital asset reduction	
PICTURE VEHICLES & ACTION	PROPS				
Picture Vehicle Coordinator	QW	QW, LW	QW, ZW		
Assistant Picture Vehicle Coordinator	QW	QW, LW	QW, ZW		
Mechanic/Automobile Service Person	QW	QW, LW	QW, ZW		
Vehicle Prop Manufacture	QW	QW, LW	QW, ZW	QE or QE, ZC if paid to an out of zone vendor.	
Automobile Supplies	QE		QE, ZE	QE, ZC if rented OZ and used only OZ during the applicable period.	
Aircraft Supplies	QE		QE, <mark>ZE</mark>		

All Categories	SAME AS 1 ST UNIT			apply to 2 nd Unit. If not detailed, 80% labor, 20% Materials allowed.		
ADDITIONAL UNITS				Uplifts for PP Days wages and spend also apply to 2 nd Unit.		
Still Film/HD Stills Expense	QE		QE, ZE			
Polaroid Film	QE		QE, ZE			
Sound Transfers	QE		QE, ZE			
Raid Drives	QE		QE, ZE	Not subject to asset reduction.		
Videotape/Hard Drives/Digital Cards	QE		QE, ZE	Subject to digital asset reduction.		
HD-Cam	QE		QE, ZE			
Daily Film to Media Transfers / Conversions	QE		QE, ZE			
Printing	QE		QE, ZE			
Negative Developing	QE		QE, ZE			
Raw Stock	QE		QE, ZE	Deduct rebates, including studio usage rebates.		
PRODUCTION MEDIA, STOCK & LAB						
Vehicle Repair / Restoration / Maintenance	QE		QE, ZE			
Train / Railroad Rentals	QE		QE, ZE			
Boat/Watercraft Rentals	QE		QE, ZE			
Aircraft Rentals	QE		QE, ZE			
Automobile Rentals	QE		QE, ZE	QE, ZC if rented OZ and used only OZ during the applicable period.		
Stage Coach / Wagon Purchases & Supplies	QE		QE, ZE			
Train/Railroad Purchases and Supplies	QE		QE, ZE			
Boat / Watercraft Supplies	QE		QE, ZE			

TRANSPORTATION				
Transportation Coordinators	QW	QW, LW	QW, ZW	
Transportation Captains	QW	QW, LW	QW, ZW	
Transportation Co-Captains	QW	QW, LW	QW, ZW	
Dispatchers	QW	QW, LW	QW, ZW	
Drivers	QW	QW, LW	QW, ZW	
Vehicles, Equipment	QE		QE, ZE	Includes Honey wagons, Dressing Rooms, Star wagons, etc. ZC if rented and/or purchased OZ and fully utilized OZ.
Gasoline & Oil	QE		QE, ZC	ZC if purchased OZ and used only OZ during the applicable period.
Permits/Tolls/Parking/Etc.	QE		QE, ZC	
Traffic and Parking Fines	NQ		NQ	
Messengers	QE		QE, ZE	QE, ZC if trip begins and ends Out of Zone during the applicable period.
Limousines & Taxis	QE		QE, ZC	QE, ZC if rented OZ and fully utilized OZ during the applicable period; otherwise QE, ZE.
Self-Drive Vehicle Rentals	QE		QE, ZE	QE, ZC if rented OZ and fully utilized OZ during the applicable period.
Drop Loads – Equipment rentals	QE		QE, ZC	Intrastate. QE, ZC if rented OZ and fully utilized OZ during the applicable period
D.O.T. Filings	QE		QE	
LOCATION & OFFICE EXPENSE	ES			
Survey Costs – Air Fares, Housing, Per Diem	QE		QE, ZE	See Travel Category.
Location Permits	QE		QE, ZC	
Police	QW	QW, LW	QW, ZW	QE if paid through third party. Must be OZ vendor to qualify as ZC .
Fire Safety Officers	QW	QW, LW	QW, ZW	QE if paid through third party. Must be OZ vendor to qualify as ZC .
Police Motorcycles	QW	QW,LW	QW, ZW	
Security	QE		QE, ZC	QW or (QW, ZW, LW) if paid directly to the individual through payroll. Third party must be OZ to qualify as ZC or LW.

CHART OF ACCOUNTS CALIFORNIA FILM & TELEVISION TAX CREDIT PROGRAM 3.0

Catering Labor	QW	QW, LW	QW, ZW	
_		QVV, LVV		
Production Office Rent	QE		QE, <mark>ZC</mark>	
Location Office Furniture & Equip. Rentals	QE		QE, ZE	QE, ZC if rented OZ and used only OZ during the applicable period
Office Communication Equip. Rentals	QE		QE, <mark>ZE</mark>	
Production Office Supplies	QE		QE, ZE	
Shipping and Postage	QE		QE, ZE	Intrastate shipping only. QE, ZC if shipped within CA to and from Out of Zone location.
Other Location Expenses	QE		QE, ZE	QE, ZC if rented or purchased OZ and used only OZ during the applicable period.
Location Site Rentals	QE		QE, ZC	Federal Properties and Indian Reservation Properties are NQ.
Donations for Use of Location	QE		QE, ZC	Executed location agreement required.
Crew Work Space Rentals	QE		QE, ZE	Permits must be purchased from OZ location for OZ location.
Storage Space Rentals	QE		QE, ZE	
Relocation Fees for Site Usage	QE		QE, ZC	
Parking	QE		QE, ZC	
Location Gratuities	QE		QE, <mark>ZC</mark>	
Location Site Restoration	QE		QE, ZC	Must be OZ vendor.
Air Conditioning & Heating Rentals	QE		QE, <mark>ZC</mark>	
Portable Restroom Facilities	QE		QE, <mark>ZC</mark>	
Trash Bins & Trash Removal	QE		QE, ZC	
STAGE & BACKLOT CHARGES ('Assume	listings w	ithin LA 3	0-mile zone)
Security	QW		QW	If paid directly through payroll; otherwise QE.
Utilities	QE		QE	
Parking	QE		QE	
Stage/Backlot Rentals	QE		QE	
Crew Working Space Rentals	QE		QE	

[-	,		
Storage Space Rentals	QE		QE	
Repairs & Restoration	QE		QE	
Air Conditioning & Heating Rentals	QE		QE	
Trash Bins & Trash Removal	QE		QE	
		POST-PRO	DUCTION	
Description		All Projects		Comments
PICTURE EDITORIAL			1	
Picture Editors		QW	editorial st	r QW, LW for principal Photography only if aff is working out of zone during applicable ep, Shoot, Strike OZ).
Assistant Picture Editors		QW		
Apprentice Editors		QW		
Animation Editor		QW		
Post Supervisor		QW		Salary cap (plus fringe and box rentals), if also a producer credit.
Additional Editorial Staff		QW		
Librarian		QW	QE if paid	through 3 rd party vendor.
Editorial Conforming		QE		
Coding		QE		
Negative Cutting		QE		
Animation Projection		QE		
Purchases – Raid Drive		QE	Not subject	t to digital asset reduction.
Messengers		QE	Within CA	only.
Rentals		QE	If editorial period OZ	crew is out of zone, then QE, ZC for applicable
Editing Room Rentals		QE		
Equipment Shipping		QE	Within CA	only.
Editing Equipment Repairs		QE		
Editorial Meals & Craft Services		QE	Excludes /	Alcohol
SOUND EDITORIAL				
Outside Contractor Sound Package		QE		
Sound Designer		QW		
Sound Editors & Assistant Editors		QW	If paid dire QE.	ect through payroll. If paid through 3 rd party, then
Apprentice Sound Effects Editors		QW	, «L.	
L			J	

Description	All Projects	Comments
M & E Editing	QW	
Purchases	QE	
Studio Rentals	QE	
Equipment Rentals	QE	
Temp Dub: Labor	QE	QW if paid directly to the individual.
Temp Transfers	QE	
Field Recordist	QE	QW if paid directly to the individual.
POST PRODUCTION SOUND		
Sound Reprints	QE	
Re-recording/Dubbing	QE	
Looping & ADR Facility	QE	Facility charges only; no performers.
Loop Group Talent	NQ	
Foley Stages	QE	Stages must be in CA.
Foley Walkers	QE	
Records and Supplies	QE	
Vocal Mix Downs	QE	
Mag Transfers	QE	
Music Tracking Transfer	QE	
Tie Lines	QE	CA costs only.
Layback	QE	
Playback	QE	
Media & Negative Raw Stock	QE	
Messengers	QE	
Equipment Rentals	QE	
Studio Rentals	QE	Studio must be in CA.
Sound Deliverables – Domestic M & E Masters, Near Field Masters and Protection Copies	QE	
Sound Deliverables – International	NQ	
Sound Deliverables – Promotion and Publicity	NQ	
POST-PRODUCTION FILM & LAB		
Editorial Reprints	QE	
Film Leader	QE	
Dialogue Transfers	QE	
Optical Sound Tracks & Stock	QE	Limit one.
Negative Splicing	QE	

Description	All Projects	Comments
Continuity/Spotting List	NQ	
Closed Captioning	QE	TV Projects only. NQ for features.
Film Transfers	QE	
Off Line Edit	QE	
Online Edit	QE	
Temp Color Correction	QE	
Synch Print	QE	
Data IO/O	QE	
Media Conform/Download	QE	
Quicktimes	QE	
Temp Color Correction	QE	NQ if for previews.
Digital Intermediate	QE	
SDR Color Correction (Primary Grade: P3 for D- Cinema)	QE	
Trim Pass	QE	
Work Print/Reversal Dupes	QE	
Answer Print, Select Print	QE	Limit one each.
Interpositive	QE	
Internegative	QE	
Black Track Print	QE	
Composite Check Print	QE	
Showprints, Release Prints	NQ	
Digital Cinema Package (DCP) DCDM	QE	Domestic Only . Limit one per format (2D, 3D, Imax, Cinemark, Dolby Vision, Atmos, 5.1, 7.1).
Temp Digital Cinema Package (DCP)	QE	NQ for previews
Film Archival: YCM Color Separations, Digital Separations	NQ	
Geographical Separations	NQ	
Purchases – Media / Magnetic Film	QE	
Features: Airline, PAL or TV Versions TV: Airline or PAL Versions	NQ	
Film Archival: Negative or Internegative	QE	Limit one each.
Digital Data Archive (Domestic Elements)	QE	Only elements used for initial theatrical run.
Ancillary Digital Data Archive (Elements not for initial distribution)	NQ	
SDR/HDR Archive w/ no viewing luts (or non- color corrected)	NQ	

Description	All Projects	Comments	
Video Mastering	QE	No foreign distribution or marketing copies.	
Pan & Scan – Domestic	QE		
Pan & Scan – Foreign	NQ		
Textless Elements	QE	NQ for foreign distribution.	
Foreign Localization Versions	NQ		
Promo Dubs	NQ	Publicity related costs do not qualify.	
VFX Drop-ins	QE	Does not qualify for uplift.	
Quality Control Checks and Fixes	QE		
Rentals	QE		
Stock Footage License/Reuse Fees	NQ		
Stock Picture Footage Processing	QE	If within CA.	
Media and Hard Drives	QE	Subject to digital asset reduction.	
Subtitling, Foreign Language Versions	NQ		
Consolidated Record Audio Masters	NQ		
Piracy Protection	QE	Must be California vendor.	
MUSIC EDITORIAL			
Music Editors	QW	QE if paid through 3 rd party vendor.	
Assistant Music Editors	QW		
Researcher	QW		
Music Editing Package, Contracted	QE		
Library/Archive Fees	QE		
Digital Transfer	QE		
Purchases	QE		
Shipping & Messengers	QE		
Stock Soundtracks	NQ		
MUSIC (MW for Bonus Points only. Excludes Indies \$10m and under)			
Composers	NQ		
Songwriters	NQ		
Music Producers	NQ		
Music Supervisors	NQ		
Music Consultants	QW	Subject to review of duties.	
Music Arrangers	QW, MW		
MIDI Transcribers	QW, MW		
Singers	QW	Excludes star vocalists.	
Orchestrators	QW, MW		

QW = Qualified Wages ZW = Out of Zone Wages LW = Local Hire Labor

Description	All Projects	Comments	
Conductor	QW, MW	If not also score composer.	
Copyists	QW, MW		
Music Recording Contractor	QW, MW	For scoring/track recording only.	
Choral Contractors (Recoding)	QW, MW		
Music Librarians	QW, MW		
Rehearsals Equipment	QE		
Pre-Score: Musicians	QW, MW		
Scoring: Musicians	QW, MW		
Scoring Stage	QE		
Scoring Costs (Not Itemized)	70% QW, MW 30% QE	Must exclude Composer. Not applicable for Independent Films \$10M and under.	
Song Purchases	NQ		
Rights & Clearances	NQ		
Album Mastering	NQ		
Score Album Costs (Except Mastering)	QE		
Sideline Musicians (On Set)	QW	Extras only. ZW or LW during applicable period.	
Soundtrack Album Track Costs	NQ		
Studio Engineers and Supplies	QE	For scoring/track recording only.	
Purchases	QE		
Rentals	QE	For scoring/track recording only.	
Instrument Rentals	QE		
Electronic Music Package	QE	If not part of composer package fee.	
Messengers	QE		
AFM Reuse Fees	NQ		
Cartage	QE	Within CA.	
Courier Charges	QE	Within CA.	
VISUAL EFFECTS (Alphabetical Order)			
CA Vendor costs may be split 70% Wages (QW) / 30%Non-wages (QE) for work performed in California. QE and QW in the chart refer to costs paid direct by the production company.			
2D to 3D conversion (Post)	QE, VU	Must be included in CFC budget; CA vendor.	
3D Visual Effects Elements Vendor Costs	QE, VU	Must be included in CFC budget; CA vendor.	
3D Hardware	QE	Subject to digital asset reduction.	
3D Projection	QE		
3D Related Costs (Production)	QE	QW if labor related and paid direct to labor through payroll.	
3D Stereographer	QW	QE if paid direct through vendor.	

Description	All Projects	Comments
3D Supervisor	QW	
Accountant, Visual Effects	QW	
Animation	QW, VU	QE, VU if paid through a third-party vendor. Fully animated projects do not qualify.
Aspera	NQ	
Assistant Accountant, Visual Effects	QW	
Assistant Editor, Visual Effects	QW, VU	
Blue/Green Screen Shooting and/or Rentals	QE	
Box Rentals/Cell Phones	QE, VU	Production company in house staff only. VU only for individuals that qualify for uplift.
CGI Artists	QW, <mark>VU</mark>	QE, VU if paid through a third-party vendor.
Cinesync	QE, VU	Subscription must be prorated for coverage during the qualified period.
Compositor	QE, VU	On set work does not qualify for uplift.
Computer rentals – VFX Staff	QE, VU	On qualified labor only.
Coordinator, Visual Effects	QW, VU	
Craft Service / Meals	QE	Excludes Alcohol
Cyberscanning	QE, VU	
Dailies Projection	QE	
Data I/O and Archiving	QE	
Data Sharing Fees	QE	
Data Wrangler	QW, VU	
Digital Asset Manager	QW, VU	
Digital Delivery	QE, VU	VFX vendor cost for delivery of shots in format required by editor.
Director, Animation	NQ	
Drop-ins, Pulls	QE	Does not qualify for uplift.
Editor, Visual Effects	QW, <mark>VU</mark>	
Furniture Rentals	QE	
Lab Processing	QE	
Lidar	QE, VU	
Loss and Damages	QE	
Materials & Supplies	QE	
Matte Shots	QE, VU	
Miniature Model Shop	QE	
Miniature Supervising Crew	QE	QW if paid direct through payroll.

Description	All Projects	Comments
Motion Capture	QE	
Motion Control	QE	
Negative Pulling	QE	
Office Rentals	QE	Production company in house staff.
On-Set Supervision, Vendor	QE, VU	QW and VU (QW/ ZW/ VU if OZ) if paid directly by production company or payroll. Excludes Motion or Character capture.
Outside Contract Bids / VFX Vendors	QE, VU	
PA (Office), Visual Effects	QW, VU	
PA (On Set), Visual Effects	QW	
PA (Post), Visual Effects	QW, VU	
Pre-visualization / Post-Visualization	QE, VU	
Process/Rear Projection (Hansard)	QE	
Producer, Visual Effects	NQ	
Recording	QE, VU	
Rentals	QE	
Screening Room	QE, VU	NQ if for audience preview.
Set Survey Technician / Matchmover	QW	
Shipping	QE	Within CA only.
Simulcam	QE	
Staff Overtime, Visual Effects	QW, VU	On qualified labor only.
Stop Motion Photography	QE	QW if paid direct through payroll.
Storyboard Artist, Visual Effects	QW, VU	
Supervisor, Visual Effects	QW, VU	\$100,000 cap if also receiving a producer credit.
Temp Visual Effects	QE, VU	NQ if for audience preview
Transcoding / Scanning	QE, VU	
Witness Cam Operator	QW, VU	
Witness Cam	QE, VU	
TITLES/DISSOLVES/WIPES		
Titles Designer	QE	Work must be performed in CA. QW if paid directly to individual or loan out.
Main & End Title Sequences	QE	Work must be performed in CA.
Fades & Dissolves	QE	
Lab Processing	QE	
Develop Wedges	QE	
Develop Mattes	QE	

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City Business License QE Clearance Coordinator QW	Carbon Offset Cert / Tree Planting	QE	
Clearance Coordinator QW	Charitable Donations	NQ	
	City Business License	QE	
Community Relations & Film Promotion NQ	Clearance Coordinator	QW	
	Community Relations & Film Promotion	NQ	

Compassion PayQWComputer/Digital EquipmentQECovid-19 Compliance SupervisorQWCovid19 Test KitsQECovid-19 Test ScreeningsQECovid-19 Safety Equipment and ConsumablesQECorporate Tax ReturnNQCPA Expense for AUP ReportNQDAX SystemQEDolby, DTS, SDDS License FeesNQGrievances, UnionsNQ	
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CPA Expense for AUP Report NQ DAX System QE Dolby, DTS, SDDS License Fees NQ	
DAX System QE Dolby, DTS, SDDS License Fees NQ	
Dolby, DTS, SDDS License Fees NQ	
Grievances, Unions NQ	
Harassment Training QE	
Holiday Pay QW Limited to 8-hour day unless contractual.	
Miscellaneous Production Expenses NQ	
MPAA Rating Fee QE	
Online Purchases NQ QE if from California vendor shipped from and to California location.	
Online Shipping QE	
"P" Card Fees QE	
Paid Interns QW Includes Career Readiness.	
Penalties & Union Grievances NQ	
Photo Approval Service QE Must be California Vendor.	
Pilot Skills Training Program Contribution NQ	
Postproduction Accounting QE	
Postage NQ	
Prescription Medications NQ	
Product Placement Credits NQ	
Product Placement Staff NQ	
Production Company Formation Fees QE	
Production Legal Expenses, including Labor Relations, Minor Confirmation & Music QE	
Production Services Company Fees NQ	
Record Retention (Scanning Documents) QE	
Reusable Water Bottles QE	
Safety Advisor, "Green" Advisor QE	
Scenechronize Subscription QE	

Description	All Projects	Comments
Software Purchases	NQ	
Solar Power Cells	QE	
Studio Charges for Specific Qualified Items	QE	
Studio Entertainment	NQ	
Studio Overhead Allocations	NQ	
Taxes, California Sales	QE	
Taxes, California State Income	NQ	
Taxes, City	NQ	
Taxes, Property	NQ	
Taxes, Use	NQ	
Work Visa Fees	NQ	
INSURANCE		
Production Package	QE	
Errors & Omissions Insurance	NQ	
General Liability Insurance	QE	
Umbrella Policy	QE	
Workers' Compensation Insurance	QE	
Automobile Liability Insurance	QE	
Guild Travel Insurance	QE	
Essential Element	NQ	
Cast Terrorism Insurance	NQ	
Disgrace Insurance	QE	
Cast Exams	QE	
Essential Elements Exams	NQ	
Insurance Adjusters	QE	
Insurance Auditors	QE	
Insurance Deductibles	NQ	
Recoverable Costs	QE	
Non-Allowable Costs	NQ	
Miscellaneous Additional Premiums	QE	
Covered California (CA Cares)	QE	
PUBLICITY		
Special Stills Photographer	NQ	
Publicist	NQ	
Purchases	NQ	

QW = Qualified Wages ZW = Out of Zone Wages LW = Local Hire Labor QE = Qualified Expenditures ZE = Out of Zone Expenditures MW = Music Bonus Points NQ = Not Qualified ZC = Out of Zone Consumables VU = Visual Effects Uplift

Description	All Projects	Comments	
Stills Supplies	NQ		
Stills Lab Expense	NQ		
Promotional Materials	NQ		
Box Rentals	NQ		
Car / Mileage Allowances	NQ		
Rentals	NQ		
Travel Expenses	NQ		
Meals and Entertainment	NQ		
DVD Extras, Trailers, EPK	NQ		
CONTRACTUAL CHARGES			
Include as contractual charges on top sheet, not within the budget detail.			
DO NOT INCLUDE IN JOBS RATIO CALCULATION.			
Contingency	NO TAG	Capped at 10% of Qualified Costs	
Completion Bond	NO TAG	Capped at 2% of Qualified Costs	

CALIFORNIA CHART OF ACCOUNTS CALIFORNIA FILM & TELEVISION TAX CREDIT PROGRAM 3.0

FRINGE BENEFITS

It is advisable to set up budgets with the following fringe breakdown as federal fringes and others must be excluded from California tax credit calculations. Non-Qualifying fringe must be separated or zero' d out when creating the Qualified Expenditure budget.

Note: If fringes are combined, they must include itemized calculations showing how the combined total was achieved and must not exceed individual ranges. Non-Qualifying Fringe (e.g., FICA, MEDICARE, FUI, FUTA, PIT [personal income tax withholding]) must be excluded. Calculations must match those entered on the <u>CFC Fringe Matrix</u>.

Fringe Type	Description	Accepted
Federal	FICA	0%
Federal	FUI	0%
Federal	Medicare	0%
Federal	FUTA	0%
State	S.U.I. (Up to \$7,000 Salary Cap)	6.2%
State	Workman's Compensation – Crew	4.23%
State	Workman's Compensation -Clerical / Post	1.96%
State	Workman's Compensation – Loan Out	4.48%
State	Workman's Compensation - Background	5.4%
State	CA Care Medical Insurance – Include as line item in budget tagged QE.	0%
State	CA Solvency	0%
State	California State Taxes	0%
Payroll – BTL	Payroll	1 – 2 %
Payroll – ATL	Qualified Labor only	\$ per check
SAG Stunt Coordinator	Pension, Health and Welfare	20.0%
SAG Background Performers / Stand Ins	Pension, Health and Welfare	19.5%
SAG Background Performers / Stand ins All In	SUI, WC, Pension, Health & Welfare, Payroll	33.1%
AFTRA ("Network Code")	Pension, Health & Welfare	17.1%
DGA	Pension	8%
DGA	Health & Welfare	10.5%
DGA	Qualifications & Training	.5%
DGA	Vacation	4%
DGA	Holiday	3.719%
DGA Vacation & C of A	Fringe on Vacation and C of A only	14.5%
DGA Meal Penalty	Excludes SUI, Workman's Comp	26.719%
Non-Union Crew Flat	SUI, Workman's Comp, Payroll	11.23%
Non-Union Background Performers Flat	SUI, Workman's Comp, Payroll, Sick Leave Fee, Harassment	15.60%

CHART OF ACCOUNTS CALIFORNIA FILM & TELEVISION TAX CREDIT PROGRAM 3.0

Fringe Type	Description	Accepted
Background Performers Casting Fee	Qualifies as QE. – Include as line item in budget tagged QE between 10% - 12%.	0%
IATSE / Teamsters - All In	SUI, Workman's Comp, Payroll, P H & W	37.219%
IATSE Combined	Pension, Health, Welfare, Vacation, Holiday	13.719%
IATSE IAP	Individual Account Plan Pension (% of scale)	6%
Teamsters IAP	Individual Account Plan Pension (% of scale)	8%
IATSE / Teamsters Vacation	Vacation Accrual	4%
IATSE / Teamsters Holiday	Holiday Accrual	3.719%
IATSE / Teamsters	Sick Pay Accrual	0%
IATSE P H & W (15mil)	Pension, Health & Welfare (per hour)	\$ 7.5275
IATSE P H & W (Non 15mil)	Pension, Health & Welfare (per hour)	\$ 9.3775
Teamsters P H & W Basic	Pension, Health & Welfare (per hour)	\$ 6.9275
Teamsters P H & W Premium	Pension, Health & Welfare (per hour)	\$ 8.7775
Non-Affiliates	Pension, Health & Welfare (per hour)	Per Rate Book
Meal Penalty - Crew	IAP only	Per Rate Book
Meal Penalty – DGA	All Fringes	Per Rate Book
Car Allowance	Payroll and Workman's Comp Only	5.03%
Box Rentals	Payroll Only	1– 2 %

* Sick Pay Accrual for TV Series is QW.